



Harter Secret & Emery LLP

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FOR IMMEDIATE RELEASE

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HARTER SECREST & EMERY LLP JOINS LAW FIRM ANTIRACISM ALLIANCE

Rochester, New York, August 23, 2021 – Harter Secret & Emery LLP, a full-service business law firm with offices throughout New York, is pleased to announce that it has joined the Law Firm Antiracism Alliance (LFAA), a collaboration of nearly 300 law firms from across the United States focused on identifying the causes of and developing and implementing solutions to address racial inequity in the legal system.

The mission of the LFAA is “to leverage the resources of the private bar in partnership with legal service organizations to amplify the voices of communities and individuals oppressed by racism, to better use the law as a vehicle for change that benefits communities of color and to promote racial equity in the law.” LFAA is doing this primarily through the creation of “large-scale, coordinated pro bono projects that are both immediate and long-term in scope.”

“We are proud to add our name and voice to the Law Firm Antiracism Alliance’s mission and work,” said Harter Secret & Emery Partner and Inclusion & Equity Committee Chair, Kimberly I. Shimomura. “We take our responsibility and the opportunity to address and eliminate racism very seriously, and we are pleased to dedicate pro bono resources to this effort in order to institute meaningful change that will benefit all.” Members of Harter Secret & Emery’s Inclusion & Equity Committee, Diversity Committee, and Pro Bono Committee are working collaboratively to support participation of our attorneys in the LFAA initiatives.

In addition to dedicating pro bono resources, LFAA member firms also acknowledge their ongoing responsibility to increase diversity, equitable access to opportunities, and inclusion of people of color within their ranks. In tandem with the LFAA’s pro bono efforts, law firm leaders are committed to

examining and eliminating internal policies and practices that may perpetuate racial inequities within law firm structures.

About Harter Secrest & Emery LLP

Harter Secrest & Emery LLP is a full-service business law firm providing legal services to clients ranging from individuals and family-owned businesses to Fortune 100 companies and major regional institutions. With offices in Buffalo, Rochester, Albany, Corning, and New York City, New York, the firm is a recognized leader in litigation, corporate, employee benefits, environmental and land use, health care, higher education, immigration, intellectual property, labor and employment, real estate, and trusts and estates law. Harter Secrest & Emery has 36 *U.S. News - Best Lawyers*[®] 2021 “Best Law Firms” top tier metropolitan practice group rankings—more Western New York rankings than any other law firm. The firm has been honored by *Chambers USA* for Corporate/M&A, Environment, Labor & Employment, Litigation, Litigation: White Collar Crime & Government Investigations, Immigration, and Real Estate law and 47 attorneys are recognized as *The Best Lawyers in America*[®] for 2022. For more information visit www.hselaw.com.

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