



Harter Secrest & Emery LLP

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EDWARD J. STEVE APPOINTED TO ROCOVERY FITNESS BOARD OF DIRECTORS

Rochester, New York, January 3, 2019 – Harter Secrest & Emery LLP, a full-service business law firm with offices throughout New York, announced that Edward J. Steve, counsel in the firm’s [Labor and Employment](#) practice, has been appointed to serve on the ROcovery Fitness, Inc. board of directors.

ROcovery Fitness provides sober experiences and connections to individuals working on recovery from drug and alcohol addiction. It is a supportive community of physically active individuals brought together by sober living, committed to creating an environment of healing and recovery. Members, friends and families are empowered to discover their inner strength and confidence through adventure, fun and camaraderie. The organization’s programs are free and open to anyone with 48 hours of continuous sobriety. ROcovery Fitness welcomes friends, family members and those who choose to live sober. The ROcovery Outreach Center is located at 1035 Dewey Avenue, Rochester.

As a Labor and Employment attorney, Mr. Steve has extensive experience as an employment law defense counsel, representing clients in federal and state court proceedings, in arbitration, and before federal, state, and local administrative agencies. He provides advice and counsel on employment-related matters, and has significant expertise in several facets of labor and employment law, including human resources policy development, settlement agreements and negotiated departures. Mr. Steve has also conducted training on employment law matters.

Harter Secrest & Emery Labor and Employment attorneys advise clients on ways to meet their business needs in connection with all aspects of labor and employment law matters. The firm assists employers in analyzing the soundness and comprehensiveness of their existing employment practices and policies, and provide suggestions and advice on establishing new guidelines to meet ever-changing business requirements. Harter Secrest & Emery represents all types of employers in nearly every industry

sector. The firm’s clients range from private employers with employees in a traditional manufacturing environment, to municipalities and school districts with employees spread out in numerous locations, to public employers with thousands of traditional and “virtual” employees located across the United States.

About Harter Secrest & Emery LLP

Harter Secrest & Emery LLP is a full-service business law firm providing legal services to clients ranging from individuals and family-owned businesses to Fortune 100 companies and major regional institutions. With offices in Buffalo, Rochester, Albany, Corning, and New York City, New York, the firm is a recognized leader in litigation, corporate, employee benefits, environmental and land use, health care, higher education, immigration, Intellectual Property, labor and employment, real estate, and trusts and estates law. Harter Secrest & Emery has 35 *U.S. News - Best Lawyers* 2019 “Best Law Firms” top tier metropolitan practice group rankings—more Western New York rankings than any other law firm. The firm has been top ranked in *Chambers USA* for Corporate/M&A, Litigation, Immigration and Real Estate law and 45 attorneys are recognized as *The Best Lawyers in America*® for 2019. For more information visit www.hselaw.com.

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