

Glenn is responsive, pragmatic, and always willing to work hard at finding creative solutions to immigration challenges. He works with a wide variety of clients, including multinational corporations, small businesses, universities, professional sports teams, and health care institutions in seeking immigrant and nonimmigrant status for employees in diverse fields and specialties.

Glenn has experience in all aspects of employment-based immigration law, as well as experience with complex litigation and appeals before federal and administrative courts, including the Board of Alien Labor Certification Appeals of the Department of Labor (BALCA) and the Administrative Appeals Office of the U.S. Citizenship and Immigration Service (AAO). Before attending law school, Glenn held positions in the field of human resources in both the financial services and software development industries.

### Professional and Civic Affiliations

- New Member Division Liaison and Chair, American Immigration Lawyers Association, Upstate New York Chapter
- Member, Board of Directors, Literacy Volunteers of Rochester

### Publications

- "Another Voice: Rule change would help entrepreneurs obtain visas," *The Buffalo News*, October 25, 2016
- "Employment Based Immigration Fundamentals: Common Temporary Options for Canadians," *The Proceedings of the 8th Annual Northern Border Immigration Fall CLE Conference*, October 2016
- "Undercutting Employee Mobility: The Computer Fraud and Abuse Act in the Trade Secret Context," *Brooklyn Law Review*, Vol. 79, Issue 2

### News

- Quoted, "DOJ warns companies seeking H-1B visas: Don't discriminate against US citizens," *Ars Technica*, April 3, 2017

### Presentations

- Presenter, "The Changing Landscape of Employment-Based Immigration: Recent Trends and Proposed Changes," Harter Secrest & Emery's Labor and Employment Law Conference, April 26, 2018
- Panelist, Geva Theater Center-Hornets' Nest series, January 29, 2018



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### Admissions

New York

### Education

Brooklyn Law School, J.D., *magna cum laude*

Cornell University, B.S., Industrial and Labor Relations

- Speaker, "Employment-Based Fundamentals in U.S. and Canadian Immigration: The Alphabet Soup," 8th Annual Northern Border Immigration Fall Conference, American Immigration Lawyers Association, October 7, 2016

