

Chloe focuses her practice on labor and employment law. She counsels clients in a variety of areas related to the workplace, including the development of employee policies, wage and hour issues, discipline and termination decisions, discrimination and harassment claims, and employment contract disputes. Chloe's meticulous attention to detail shines through as she performs legal research, drafts motions and other papers in litigation matters, and assists clients with discovery in employment-related lawsuits and administrative proceedings. She also assists with the development of affirmative action programs and in ensuring compliance with employment-related federal, state, and local regulations.

In addition to her labor and employment work, Chloe also supports clients involved in business-related disputes including commercial litigation.

She previously served as a legal intern with the Department of Homeland Security, with the Office of the Chief Counsel in Buffalo, and with the Monroe County Public Defender's Office.

### Professional and Civic Affiliations

- Member, Mount Saint Mary Academy Alumnae Board
- Member, Bar Association of Erie County
- Member, Women's Bar Association of the State of New York - Western New York Chapter

### Honors and Awards

- University at Buffalo School of Law
  - Robert Connelly Trial Technique Award, 2016
  - Top Ten Finalist, Note and Comment Competition, *Buffalo Law Review*, 2015
  - Recipient, Center for Computer-Assisted Legal Instruction Award for Academic Excellence in the following classes: Legal Ethics and Professional Responsibility; Legal Analysis, Research, and Writing II
  - Head Note and Comment Editor, *Buffalo Law Review*

### Presentations

- Presenter, "The Gig Economy: Employees or Freelancers?" Harter Secrest & Emery Labor and Employment Law Conference, April 30, 2019
- Presenter, "Payroll Pitfalls-Identifying and Avoiding Costly Errors to Minimize Risk in the Event of Claims or DOL Audits," Harter Secrest & Emery's Labor and Employment Law Conference, April 26, 2018
- Presenter, "Documenting the Employment Relationship: Best Practices from Hire through Termination," Harter Secrest & Emery's Labor and Employment Law Conference, April 5, 2017



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### Admissions

New York

### Clerkship

Judicial Extern, New York State Supreme Court Justice Tracey A. Bannister

### Education

University at Buffalo School of Law, J.D., *magna cum laude*

SUNY Brockport, B.A., *summa cum laude*



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