

As former Employee Benefits Counsel at UMB Bank, n.a. and a former administrator at Citizens & Northern Bank, Larry has significant experience with fiduciary regulations and complex retirement plan design.

He counsels companies and not-for-profit organizations on developing and managing retirement plans and benefit programs and assists clients in implementing the most appropriate plan for their employees. He advises on regulatory compliance and, when necessary, plan corrections under Employer Plans Compliance Resolution System.

Larry also prepares compliance risk analyses and counsels clients regarding strategies for integrating the retirement plans for acquiring entities and their targets.

Professional and Civic Affiliations

- Member, American Bar Association
- Member, WEB Network of Benefits Professionals
- Member, Arnot Ogden Medical Center Foundation Board



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Admissions

Admitted in Ohio only

Education

Case Western Reserve University
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School of Banking

Kent State University, B.A.

