

As a member of the Employee Benefits and Executive Compensation Practice Group, Jack's practice includes:

- Assisting clients in ensuring group health plan compliance with the requirements of HIPAA.
- Advising clients on welfare plan compliance issues, including working with clients to implement health care reform.
- Advising trustees of Taft-Hartley plans regarding welfare plan operation and design.
- Preparing plan documents, summary plan descriptions, and other benefit communications for qualified plans and welfare plans.
- Preparing amendments to qualified plans.
- Preparing and submitting applications to the IRS for determination of qualified plan status.
- Assisting clients regarding compliance with prohibited transactions rules, fiduciary duties, and other Title I compliance issues.
- Assisting clients in making remedial corrections under the IRS and the U.S. Department of Labor's voluntary compliance programs.
- Advising clients regarding benefits governance issues.

### Professional and Civic Activities

- Member, University of Notre Dame Alumni Club of Western New York

### Honors and Awards

- Selected to the Upstate New York Super Lawyers Rising Stars list, 2018-2019
- *Notre Dame Law Review*, University of Notre Dame, 2007-2009

### Publications

- Contributing Author, *Self-Insured Health Plans Manual*, Employee Benefits Institute of America
- "Giving HIPAA Enforcement Room to Grow: Why There Should Not (Yet) Be a Private Cause of Action," Note, 83 *Notre Dame L. Rev.* 2105, 2008

### Presentations

- Presenter, "Health and Welfare Plan Pitfalls (Other Than the ACA)," Harter Secrest & Emery's Labor and Employment Law Conference, April 26, 2018



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### Admissions

New York

### Education

University of Notre Dame, J.D.,  
*magna cum laude*

University of Notre Dame, B.A.,  
*magna cum laude*

- Presenter, "What Exactly is Something Terrific? The Repeal and Replacement of the ACA," Harter Secrest & Emery's Labor and Employment Law Conference, April 5, 2017

